

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

### EXTRAORDINARY

No. 2

#### GOVERNMENT OF GOA

#### Department of Personnel

##### Notification

1/2/82-PER (Part file).

In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C' and Group 'D' Non-Ministerial, Non-Gazetted posts in the Directorate of Fire and Emergency Services, Government of Goa, namely:—

**1. Short title, application and commencement.**—

(1) These rules may be called the Government of Goa, Directorate of Fire and Emergency Services, Group 'C' and 'D' Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 1996.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scales of pay.**— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.**— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

**4. Disqualification.**— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.**— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.**— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Joint Secretary (Personnel).

Panaji, 10th April, 1996.

## SCHEDULE

Name/ Designation of post	Num- ber of posts	Classi- fication	Scale of pay	Whether selection post or non- selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissi- ble under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & edu- cational qualifica- tions pres- cribed for the direct recruits will apply in the case of promotees	Period of pro- motion/transfer/contract and if any	Method of recruitment whe- ther by direct re- cruitment or by promotion or by deputation/trans- fer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputa- tion/transfer, grades from which promo- tion/deputation/ transfer is to be made	Circum- stances in which Goa Public Service Commission is to be consulted in making recruitment	
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Station Officer	1	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1400-40-1800-EB-50-2300	Selection	Not exceeding 35 years (Relaxable for Government servants by 5 years in accordance with the orders or instructions issued by the Government).	No	Essential: (1) Must possess at least the following minimum physical standards: (a) Height without boots or shoes - 165 cms. (b) Chest (Normal) 79 cms. (c) Chest (Expanded) 84 cms. (d) Chest (Expansion) 5 cms. (e) Ability to run a distance of 100 metres with a load of approximately 50 kgs. in a minute or 100 metres run in 12 to 13 seconds and capable of climbing a rope or a vertical pipe to a height of 3 metres to 6 metres from the ground.	Age: No. Educa- tional Quali- fications: To the extent as indicated in column (11)	Two years	By promotion falling which by direct recruitment	Promotion:— Sub-Officer with 5 years regular service in the grade. He should possess the Sub-Officers Course Certificate failing which pass the Station Fire Officers departmental test for Station Fire Officer.	Group 'C' D.P.C.	N.A.
<p>(2) Must be certified to possess the visual standards specified below without glasses:-</p> <p>(i) Distance vision Right eye 6/6 Left eye 6/6 (ii) Near vision Right eye 0.5 (Snehen) Left eye 0.5 (Snehen)</p>													

Each eye must have a full field vision.

(iii) Colour blindness, squint or any morbid condition of the eyelids shall be deemed to be a disqualification.

# **Educational qualifications:—**

- (3) Degree of a recognised University or
- (4) Should have undergone and passed both Sub-Officers and Station Officer's course.
- (5) Knowledge of Konkani.

**Note:—** Candidates will be required to pass the departmental examination on completion of initial training of six months during the period of probation. In the event of the candidate's failure to pass the departmental examination/test, his services are liable to be terminated.

## **Desirable:**

Degree in Science of a recognised University or equivalent.

Sub-Officer	Group 'C' (Non-Subject to variation Non-Gazetted)	Rs. 1320-30-1560-EB-40-2040.	Selection. Not exceeding 35 years (Relaxable for Government servants by 5 years in accordance with the orders or instructions)	Essential:	Age: No. Qs: To the extent as indicated in column (11).	Two years. By promotion falling which by transfer on deputation, falling both by direct recruitment.	Promotion: Leading Fireman with 5 years regular service in the grade and possessing the S. S. C. qualification and have successfully passed the departmental test.	Group 'C' D. P. O. N. A.
				(1) Must possess at least the following minimum physical standards: (a) Height without boots or shoes - 165 cms. (b) Chest (Normal) 79 cms. (c) Chest (Expanded) 84 cms.			Transfer on deputation. Officers of the Police Department in the State of Goa holding analogous	

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
					issued by the Govern- ment),		(d) Chest (Expansion) 5 cms. (e) Ability to run a distance of 100 metres with a load of approximately 50 kgs. in a minute or 100 metres run in 12 to 13 seconds and capable of climbing a rope or a vertical pipe to a height of 3 metres to 6 metres from the ground.					posts on regular basis and possessing the educational qualifications prescribed for direct recruits in column (7).	
							(2) Must be certified to possess the visual standards specified below without glasses:-						
							(i) Dis-    Right Left tant eye    eye vision 6/6    6/6 (Sne- llen)						
							(ii) Near 0.5    0.5 vision (Sne- llen)						
							Each eye must have a full field vision.						
							(iii) Colour blindness, squint or any morbid condition of the eye or lids of either eye shall be deemed to be a disqualification.						
							<b>Educational qualifications:-</b>						
							(3) Std. XII or equivalent qualification preferably in Science or Engineering subjects from a recognised Institution.						
							(4) Knowledge of Konkani.						
							<b>Note:</b>						
							(i) Candidate will be required to pass the departmental exa-						

mination on completion of initial training of 6 months and Sub-Officers Course from the National Fire Service College, Nagpur, during the period of probation. However, preference will be given to those candidates who have undergone and successfully completed the Sub-Officers Course at the National Fire Service College, Nagpur.

(ii) Those who have completed and passed the Sub-Officers Course shall have to only attend and pass the departmental physical efficiency test and will be exempted from 6 months' training. He should be able to read Konkani/Marathi.

(iii) In the event of a candidate's failure to pass the departmental test during the period of probation, his services is liable for termination.

*Desirable:*

Degree of a recognised University or equivalent.

Leading Fireman.	12 Group 'C' (1996) Subject to variation Non-Gazetted.	Rs. 975-26-1150-EB-30-1680.	Selection.	Not applicable.	No	Not applicable.	N. A.	Two years.	By promotion or transfer.	Promotion: Fireman / Watchroom Operator / Driver Operator with 3 years regular service in the grade. They should pass the departmental test/examination before promotion.	Group 'C' N. A. D. P. C.
------------------	--	-----------------------------	------------	-----------------	----	-----------------	-------	------------	---------------------------	---	--------------------------

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13	
Watch Room Operator.	17 (1996) subject to variation dependent on work-load.	Group 'C' Non-Ministerial, Non-Gazetted.	Rs. 950-20.1150-EB-25-1400.	Selection.	Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	No	<p><b>Essential:</b></p> <p>(1) Must possess at least the following minimum physical standards:-</p> <p>(a) Height without boots or shoes - 165 cms.</p> <p>(b) Chest (Normal) 79 cms.</p> <p>(c) Chest (Expanded) 84 cms.</p> <p>(d) Chest (Expansion) 5 cms.</p> <p>(e) Ability to run a distance of 100 yards with a load of approximately 50 kgs. in a minute or 100 metres run in 12 to 13 seconds and also capable of climbing a rope or a vertical pipe to a height of 8' to 10' from the ground.</p> <p>(2) Must be certified to possess the visual standards specified below without glasses:-</p> <p>(i) Distant Right Left vision eye 6/6 6/6 (Sne-len)</p> <p>(ii) Near 0.5 0.5 vision (Sne-len)</p> <p>(iii) Colour blindness, squint or any morbid condition of the eye or lids of either eye shall be deemed to be a disqualification.</p> <p>(3) <b>Educational Qualifications:</b></p> <p>(i) S. S. C. or equivalent qualification.</p> <p>(ii) I. T. I. (Wireless Certificate recognised by the Board.</p>	Age: N.A. Qualification: N.A.	2 years	Direct recruitment	recruit-	Not applicable	Group 'C' D.P.C.	Not applicable

(iii) Knowledge of Konkani.

**Note:**

(i) Will be required to pass the Departmental Examination on completion of the initial training of 6 months during the probationary period. In case of failure, one more chance will be given after two months. The services of the candidate failing to pass the Departmental Examination on 2nd attempt are liable for termination.

(ii) During the training period, if a candidate is found absent for more than 21 days, the competent authority may or may not allow him to continue the aforesaid training and he may be directed to attend the next training course and the proportionate cost of the said training attended shall be recovered from him in instalments.

Fireman	130	Group D' (Non- subject to varia- tion de- pendent on work- load)	Rs. 950-20-1150-EB-25-1400.	Note: The pre- sent Fy- reman pos- sess- ing qua- lifica- tion less than S.S.C. shall con- tinue to draw pay in the pay scale of Rs. 825-15-EB-20-1200.	Not excee- ding 35 years (Re- laxable for Go- vernment servants by 5 years in accor- dance with the orders or ins- tructions issued by the Go- vernment)	No	<b>Essential:</b> (1) Must possess at least the following mini- mum physical stan- dards:- (a) Height without boots or shoes- 165 cms. (b) Chest (Normal) 79 cms. (c) Chest (Expan- ded) 84 cms. (d) Chest (Expan- sion) 5 cms. (e) Ability to run a distance of 100 metres with a load of approxi- mately 50 kgs. in a minute or 100 metres run in 12 to 13	N. A.	Two years	Direct recruitment.	Not applicable.	Not applicable.	Not applicable.
---------	-----	--	-----------------------------	---	--	----	--	-------	-----------	---------------------	-----------------	-----------------	-----------------

13

12

11

10

9

8

7

6(a)

6

5

4

3

2

1

seconds and capable of climbing a rope or a vertical pipe to a height of 3 metres to 4 metres from the ground.

(2) Must be certified to possess the visual standards specified below without glasses:-

(i) Dis Right Left  
tant eye eye  
vision 6/6 6/6  
(Sne-  
llen)

(ii) Near 0.5 0.5  
vision (Sne-  
llen)

(iii) Colour blindness, squint or any morbid condition of the eyes or eye lids of either eye shall be deemed to be a disqualification.

(3) S. S. C. or equivalent qualification; and

(4) Knowledge of Konkani.

Note:

(i) Will be required to pass the departmental examination/test on completion of the initial training of 6 months during the probationary period. In case of failure, one more chance will be given after two months. The services of the candidates failing to pass the departmental examination on second attempt, are liable for termination.

(ii) During the training period, if a candidate is found absent for more than 21 days, the competent authority may or may not allow him to continue the aff.



resaid training and that he may be directed to attend the next training course and the proportionate cost of the said training attended shall be recovered from him in instalments.

Driver 12 Group 'C' Rs. 975- Selection. No Not exceeding 35 years (Relaxable for Government servants by 5 years in accordance with the instructions or orders issued by the Government).

Operator. (1996) D.P.C. -25-1150- to va- nisterial -1660. Non-Ga- (Non-Ga- zatted). dependent on work-load.

Age: No. To the extent as indicated in column (11).

By promotion falling which by direct recruitment.

Promotion: Fireman with 2 years regular service in the grade and possessing a driving licence for heavy vehicle.

Group 'C' N. A. D.P.C.

Essential:

- (1) Must possess at least the following minimum physical standards:-
  - (a) Height without boots or shoes -165 cms.
  - (b) Chest (Normal) 79 cms.
  - (c) Chest (Expanded) 84 cms.
  - (d) Chest (Expansion) 5 cms.
  - (e) Ability to run a distance of 100 metres with a load of approximately 50 kgs. in one minute or 100 metres run in 12 to 13 seconds and capable of climbing a rope or a vertical pipe to a height of 3 metres to 6 metres from the ground.

(2) Must be certified to possess the visual standards specified below without glasses:-

(1) Distance vision 6/6 6/6 (Sne-llen)

(ii) Near vision 0.5 0.5 (Sne-llen)

(iii) Colour blindness, squint or any morbid condition of the eyes or the

1 2 3 4 5 6 6(a) 7 8 9 10 11 12 13

eyelids shall be deemed to be a disqualification.

- (3) S. S. C. or equivalent qualification.
- (4) Driving licence for heavy vehicle.
- (5) Unblemished experience of at least two years in the line.
- (6) Knowledge of Konkani.

Note:

(i) Will be required to pass the departmental examination on completion of the initial training of 6 months during the period of probation. In case of failure, one more chance will be given after two months. The services of the candidates failing to pass the departmental examination shall be terminated forthwith.

(ii) During the training period, if a candidate is found absent for more than 21 (twenty one) days, the competent authority may or may not allow him to continue the aforesaid training and that he may be directed to attend the next training course and the proportionate cost of the said training attended shall be recovered from him in instalments.